



National Integrated Group  
Pension Plan

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## **NOTICE TO ACTIVE AND RETIRED PARTICIPANTS**

### NATIONAL INTEGRATED GROUP PENSION PLAN (NIGPP)

From: Board of Trustees  
Subject: **Addendum to Summary Plan Description (SPD)  
Regarding Disability Pension Eligibility**  
Date: February 2009

The Trustees note the following clarification/correction in the SPD with regard to Disability Pension. The eligibility rules for a disability pension described in the 2007 SPD apply to Participants whose Date of Entitlement on their Social Security Certificate is on or after July 1, 2007. The 2007 SPD states at pages 8 and 18 that one of the eligibility requirements for a disability pension is that the Participant must be credited with at least 40 Hours of Service within six months of Date of Entitlement. This rule should be described as follows: "The Date of Entitlement must be no later than the sixth calendar month next following the calendar month in which the Participant was last credited with at least 40 Hours of Service."

Please insert this Notice into your copy of the SPD and maintain it for future reference.